LEADERSHIP WORKSHOP SERIES
UNLOCKING YOUR POTENTIAL
“Living in my own home would give me security, comfort and safety. I know it would be overwhelming, but in the most positive way ever.”

CONNIE
The State housing, homelessness and support strategy Our Housing Future 2020-2030 was launched by Premier Steven Marshall and Michelle Lensink MLC the Minister for Human Services in December 2019. The strategy is a clear plan for sustainable and affordable housing, with a focus on improving the customer journey and housing pathways.

Although it is a 10-year strategy, many of the critical reforms are already underway. This progress has been achieved through partnerships across the sector, and has come despite the challenges that the COVID-19 pandemic has posed for all of us.

The strategy pledges to deliver some 33 actions; these actions are delivered through five key strategic pillars, that support the implementation of the 10 Year housing future strategy. The Community Housing Sector has a significant role to play within the strategy commitments.

The actions and implementation plans will also need to respond and support the Aboriginal Housing Strategy, which is currently under development.

The community housing sector in South Australia is no longer a cottage industry and has billions of dollars invested in housing.

To assist more South Australians into suitable, safe and affordable housing, the community housing sector will need to continue to evolve, innovate and collaborate to ensure people seeking housing receive the assistance and support they deserve, and community housing providers reach their potential.

Our approach to leadership will continue to bolster and be supported by long-standing relationships with key stakeholders and our members’ significant expertise and experience, which informs our policy and advocacy.

Against this background, the Community Housing Council of South Australia has developed the Leadership Workshop Series to harness the talents of leaders within sector to shape the future of the community housing sector, to build capacity and again raise the bar.

The workshops aim to foster a spirit of collaboration and knowledge sharing across the sector by recognising that all parts of the sector and external industry experts have a valuable contribution to make to policy and industry development.

The workshops will be led by respected experts in their field spanning governance, finance, development/asset management and specialised housing.

From these workshops, it’s envisioned that senior members of the sector will then come together to progress key industry development, capacity building and policy work within these key areas of operation and service delivery.

As a valued member of the community housing sector, we seek your support for these workshops and the opportunity they will provide for us to evolve the sector to assist and transform the lives of South Australians in need.

GARETH NORMAN
CHIEF EXECUTIVE OFFICER
COMMUNITY HOUSING COUNCIL OF SOUTH AUSTRALIA
The concept of financial sustainability is straightforward. Over time, the supply of social housing has dwindled in Australia. This is partly the result of historic under-investment and ongoing asset sales. It also reflects the reality that capital and ongoing subsidies are thin, and so community housing providers are working on wafer-thin margins.

The workshop will explore the variety of innovative solutions that community housing providers have trialled to improve the quality and expand the supply of social housing in South Australia. This will help us identify what works, and what doesn’t, and move a step closer to have a shared understanding of what needs to happen to improve the financial sustainability of the social housing system, and the community housing sector.

The workshop is designed to appeal to Chief Financial Officers, Chief Operating Officers, Development and Regeneration Managers and State Housing Managers.

We will also explore examples of best practice in the non-profit housing sector across Australia, and internationally. This will cover aspects such as:

1. What kinds of accounting and financial reporting systems are being used, or should be used;
2. Who are non-profits accountable to, and how does this shape reporting requirements;
3. What ideas could be borrowed from other jurisdictions and piloted in the non-profit sector in South Australia?
4. What are the barriers to experimentation and innovation?

**Professor Chris Leishman, Director, Centre for Housing, Urban and Regional Planning, University of Adelaide**

Chris is a Professor of Housing Economics at the University of Adelaide and is one of Australian Housing and Urban Research Institute’s (AHURI) research centre directors. He is also a non-executive director (NED) for Housing Choices Australia and is a board member of Housing Choices South Australia. Chris is a leading housing researcher in Australia, and a frequent commentator on the need for greater social and affordable housing supply in Australia.
The South Australian Housing Strategy includes a range of deliverables to reduce housing stress for South Australians. It calls for a people first approach, a focus on innovation through collaboration, a culture of inclusivity, a resilient and agile system and one that addresses environmental sustainability. All within the complex web of social systems and financial constraints.

This workshop aims to unpack the current status quo in Strategic Asset Development and Management. It will identify strengths and weaknesses as well as digging our way out of the impending threats and explore future opportunities.

**ABOUT**

1. Community housing asset plans and supply policy initiatives;
2. Ensuring housing and communities are developed and managed to be suitable, equitable and appropriate for current and future tenants;
3. Investment strategies designed to deliver long-term value and housing outcomes;
4. Person-centred development and asset management;
5. The role of universal design principles;
6. Collaboration and industry partnerships.

**COVERING BUT NOT LIMITED TO**

**ESTHER CHEW, ASSOCIATE DIRECTOR, GRIEVE GILLETT ANDERSEN**

Esther is an Associate Director at Grieve Gillett Andersen. Trained as an architect, Esther leads the Civic, Arts and Culture Portfolio of the practice. Esther has a Masters in Community Development and recently completed the Advance Leadership Program through Women in Leadership Australia. Central to her everyday role is the ability to engage with multiple levels of stakeholders in her everyday work.

A strategic thinker, Esther has an ability to engage and listen, research and study, consolidate and disseminate complex information into simple and effective communication.

A mother of two young girls, Esther has maintained a continuous working life. She was awarded the South Australian Emerging Architects Prize in 2017 and received a NAWIC Award for Project Innovation & Development in 2018. That same year, she was also recognised as one of South Australia’s 40 Leaders under 40.

**EVENT DETAILS**

**LOCATION**
Conference Room 7.15, Level 7, Ingkarni Wardli, University of Adelaide, Adelaide SA 5000

**WHEN**
Wednesday 3 February 2021
8.30am-12pm

**REGISTRATIONS**
This workshop seeks to enquire into how best to improve and streamline the broader governance environment that oversees the community housing sector and its relationships with Governments. This is expected to consider the various agreements, reporting obligations, approval frameworks and processes that govern the sector and test whether improvements can be made for the betterment of the sector as a whole. The anticipated outcome of this work is pragmatic improvements that are made to the system in a prioritised way, along with improved collaboration with the SA Housing Authority. The priorities are to be set by workshop participants.

The workshop also hopes to discuss the role of Boards and/or senior leadership teams in raising the industry (and Government) perception of the sector as an economic driver. The anticipated outcome of this discussion is a joined-up framework for sector member leadership in regard to positive advocacy.

**Matt Clemow, Director, Social Policy Solutions**

Matt Clemow is the Director of Social Policy Solutions, which provides advice to Governments, non-Government and private sector organisations across Australia within the social and affordable housing, disability and broader social services sectors. He is also a Director of Housing Renewal Australia Oaklands Park, the nation’s first private family equity-led social housing renewal project, the Deputy Chair of the Committee for Adelaide and an alumnus (2016) of the US Government’s International Visitor Leadership Program (IVLP). He was chief of staff to Ministers in the Rann and Weatherill Governments from 2005 to 2013 covering a broad range of economic and social portfolios.
The Specialised Housing workshop seeks to establish a collective understanding of the various specialised housing programs operating across the Community Housing sector in South Australia. The workshop will explore the progressive ways in which the sector is responsive to key social issues, as well as the current challenges, and examine opportunities for development and growth.

The Workshop will cover housing for specialist cohorts including:
1. Aboriginal Housing Management;
2. SDA/NDIS;
3. Mental Health;
4. Ageing in Place;
5. Young People;
6. Domestic Violence;
7. Veterans.

Unique experiences of niche specialist housing programs will be workshopped, as well as those that are relevant to all providers. The workshop will also concentrate on the Lived Experience and how together the sector builds an inclusive, strong, vibrant and focussed environment through a systemwide and multi-provider system approach.

**DANIELLE BAMENT, MANAGING DIRECTOR, ASPIRE RECOVERY CONNECTION (ARC)**

Danielle Bament is a skilled collaborator and strategist. She has more than 15 years’ experience leading service delivery and strategic policy in public health, housing and community services.

Danielle is a passionate social justice advocate and has expertise in trauma informed practice, women’s safety, homelessness, mental health, child protection, disability and addiction.

In addition to collaborating on co-design initiatives, Danielle runs Aspire Recovery Connection, a psychosocial disability support service under the NDIS and is Board Chair of the SA Lived Experience Leadership and Advocacy Network.

**LOCATION**
Executive Education Y1-70, Level 1, Yungondi Building, University of South Australia, 61 North Terrace, Adelaide SA 5000

**WHEN**
Wednesday 3 March 2021
8.30am-12pm

**REGISTRATIONS**
https://events.humanitix.com/chcsa-leadership-series-specialised-housing